



KSS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Company has taken up this initiative pursuant to the directive of the Securities and Exchange Board of India vide Circular no. CIR/CFD/POLICY CELL/7/2014 dated September 15, 2014 on Corporate Governance in listed Entities-Amendment to Clause 49 of the Equity Listing Agreement and further amendment by Regulation 25 of Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 (SEBI LODR, 2015) requires listed companies to familiarize independent directors with the Company, their roles, rights, responsibilities, nature of the industry in which the Company operates, business model of the Company etc. through various programmes.

The Familiarisation Programme is formulated with the aim to make the Independent Directors of KSS Limited aware about their role, responsibilities and liabilities in the Company and to learn about the nature of the industry in which the company operates, business model of the Company, etc.

The Company shall through its Executive Directors/ Senior Management Personnel conduct programs/ presentations periodically to familiarize Independent Director about business strategies, management structure, HR Policy, risk management framework, operations of subsidiaries and associates, etc. In case, the Independent directors are interested in meeting any specific department or function or getting any further detail, the same is also arranged.

The Board of Directors has complete access to the information within the Company.

Familiarization programme will be conducted on “as needed” basis during the year.

During the Financial Year 2015-16 the Company had conducted familiarization programmes upon the appointment of new Independent Directors as follows:

Date of Program	Area Covered
14.08.2015	Programs/ Presentations related to the Business, industry structure etc to make aware about the roles and responsibilities of Independent Director
30.11.2015	Programs/ Presentations related to the Business, Industry structure etc to make aware about the roles and responsibilities of Independent Director.

During the Financial Year 2017-18 the Company had conducted familiarization programmes upon the appointment of new Independent Directors as follows:

Date of Program	Area Covered
23.01.2018	Programs/ Presentations related to the Business, industry structure etc to make aware about the roles and responsibilities of Independent Director
14.02.2018	Programs/ Presentations related to the Business, Industry structure etc to make aware about the roles and responsibilities of Independent Director.
12.03.2018	Programs/ Presentations related to the Business, Industry structure etc to make aware about the roles and responsibilities of Independent Director.